

We're implementing the **Child Safe Standards**

www.ocg.nsw.gov.au/child-safe-standards



Colour City Church is committed to creating a safe environment and friendly culture and environment where all children and young people are respected, valued and encouraged to reach their full potential. We will adopt strategies and act to promote the wellbeing of children and young people and prevent harm to the children and young people who attend our church.

Standard 1

We are committed to embedding child safety in our organisation. We have Childsafe policies and procedures aimed specifically to ensure our services our programs provide a safe place for children and young people. We have recruitment and appointment processes in place to ensure those engaging with children have been vetted for volunteering and work through the Working With Children system monitored by the NSW Office of the Children's Guardian.

Standard 2

Children are safer when organisations teach them about their rights to be heard, listened to and believed.

Standard 3

Children are safer when organisations include parents, carers and families in their activities and consult them on children's development. Parents are involved as active members of our Children's and Youth programs and information about the programs is made available to parents on a regular basis.

Standard 4

In our organisation, we uphold equity and diverse needs are taken into account.

Standard 5

At our organisation we work to ensure that the people working with children are suitable and supported. All volunteers and staff are trained in Childsafe procedures and protocols, including mandatory reporting.

Standard 6

We know that child safe cultures create environments where staff and volunteers can identify and report suspected harm of children. All staff and volunteers working with children and young people are trained in mandatory reporting procedures.

Standard 7

A child safe organisation promotes continuous learning and provides regular ongoing education and training. Our staff and volunteers working with children and young people receive ongoing training in the support of children and young people.

Standard 8

A child safe organisation adapts its physical environments to minimise opportunities for abuse to occur. All children and young people ministry spaces and activities (including activities away from the church) are risk assessed and risk mitigated and volunteers are fully informed of responsibilities.

Standard 9

Child safe organisations know it takes ongoing effort to maintain a safe environment for children. Our processes are regularly reviewed and all volunteers undertake an annual review of the Childsafe Code of Conduct.

Standard 10

Our organisation's policies and procedures reflect the Child Safe Standards. Our staff are required to confirm their commitment to the Childsafe Standards by signing a Childsafe Code of Conduct on an annual basis.



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